



MEMBER ALERT!

COVID-19 (coronavirus) Update

April 20, 2020

OSHA announces COVID-19 Enforcement Discretion for Compliance with Annual Certifications

The Occupational Safety & Health Administration (OSHA) has issued the following COVID-19 enforcement discretion for compliance with standards that require annual or recurring audits, reviews, training, or assessments.

[OSHA COVID-19 Enforcement Discretion](#)

TCC reached out to OSHA to seek guidance regarding the difficulty for employers to provide training for employees during the COVID-19 pandemic.

In their guidance, OSHA acknowledges that some employers may face difficulties complying with OSHA standards due to the ongoing health emergency and preclude employee participation in training. As part of their enforcement discretion, OSHA inspectors will assess an employer's efforts to comply with standards that require annual or recurring audits, reviews, training, or assessments. OSHA Compliance Safety and Health Officers (CSHOs) will evaluate whether the employer made good-faith efforts to comply with applicable OSHA standards, and, in situations where compliance was not possible, to ensure that employees were not exposed to hazards from tasks, processes, or equipment for which they were not prepared or trained.

If you have any questions or need additional information, please do not hesitate to contact Paula Lerash, TCC Occupational Safety Committee Liaison, at Lerash@texaschemistry.org or 512-646-6404.